

Legislative Coordinating Commission (LCC)

Information Technology (IT)/Geographic Information System (GIS) Specialist Limited Term

The LCC is seeking to fill an IT/GIS Specialist position. This is a full-time, benefits eligible, limited (temporary) position until May 2028.

The Legislative Coordinating Commission Information Services Office is a non-partisan office responsible for the development and maintenance of geospatial databases and is the repository for statewide legislative and congressional district boundary information. The IT/GIS Specialist is responsible for the development of map products including posters and atlases as well as ad hoc map requests. The IT/GIS Specialist will also be the main person responsible for the Block Boundary Suggestion Program, part of the Census Bureau's Redistricting 2030 data program. This position also provides technical support to Joint Offices and Commissions staff.

The LCC/GIS IT Specialist performs rewarding work supporting the Minnesota Legislature by contributing as an essential member of the LCC team through:

- Census Redistricting Data Program (55%)
- Technical Support (25%)
- Develop Map Products (15%)
- Other Duties (5%)

A complete position description is available on the Legislative Coordinating Commission's (LCC) Employment Opportunities webpage at <https://www.lcc.mn.gov/jobs/>

The full salary range is \$58,744 to \$106,177. The hiring salary typically is between \$58,744 and \$68,000. The level offered will be based upon an assessment of the candidate's level of experience.

How to Apply

To ensure consideration, please submit a resume and cover letter by March 9, 2026, via email to lcc@lcc.mn.gov with "LCC/GIS IT Specialist" as the subject.

If you have specific questions, please contact Chris Cantey at chris.cantey@lcc.mn.gov

The Legislative Coordinating Commission and the Joint Legislative Offices & Commissions are unable to provide sponsorship for work visas. Applicants must be eligible to work in the United States at the start of employment.

Minimum Qualifications

- 2 years minimum experience with application support and GIS, including programming, database administration, web development skills, systems administration, writing and communication skills.
- Web programming, database design and cartographic design skills and the knowledge and ability to utilize a variety of GIS, database, and graphic software packages.
- Training in ArcGIS, QGIS, or other relevant GIS software.
- Programming skills with PHP, JavaScript, SQL, or other industry standard programming languages and understanding of HTML and CSS.
- Ability to work independently is fundamental and must keep other staff informed of developments as needed.
- Aptitude to manage multiple tasks simultaneously and with high level accuracy.
- Ability to work effectively with a variety of staff, elected officials, and the public.
- To be service-minded, focused, and work with interruptions and open to change.
- Competency in Microsoft Office Suites (Outlook, Word, and Excel), GIS, and Adobe Acrobat Pro.
- Commitment to a non-partisan working environment and confidentiality.

Desired Qualifications

- Bachelor's degree in computer science, Geospatial Sciences, or related field.
- Two years of experience working with Microsoft 365.
- Familiarity with the legislative process.
- Experience with Census Bureau data.
- Experience working in a legislative or legislative-type (e.g., city council, county board, state government) setting.

Why work for the LCC?

The LCC is a nonpartisan joint office serving legislative members and staff with diverse perspectives and backgrounds. LCC staff provide a wide variety of services to the Senate, House of Representatives, and joint legislative offices and commissions.

Comprehensive Benefit Package

The State of Minnesota offers exceptional benefits including low cost medical and dental insurance, employer paid life insurance, other optional insurance, optional pre-tax spending accounts, sick leave and paid holidays each year.

The LCC recognizes there are key elements that make life and work meaningful: health and wellness, financial well-being, professional development, and work/life balance. These benefits, in addition to your salary, make up your total compensation.

Health and Wellness

The state encourages wellness and promotes preventive care, offering many benefits and resources to help employees and their families lead healthy, balanced lives. This includes:

- Low-cost medical, dental, and vision insurance packages, including prescription drug coverage, to fit your needs to ensure you are happy and healthy.
- Free, confidential help through the Employee Assistance Program (EAP).
- Wellness programs and resources to help you reach your wellness goals.

Financial Well-Being

The state offers pension and savings plans, time off, insurance options, and more to help employees meet their financial goals. This includes:

- Basic life insurance at no cost to you. Additionally, you have the option of choosing supplemental life insurance (including spouse and child life options), short- and long-term disability, and accident insurance.
- Pre-tax benefits, including dependent day care, medical/dental spending accounts (MDEA), and parking and public transit options.

Professional Development

Professional development that empowers employees to do the work they love and reach their career goals is encouraged. This includes:

- Training and development courses
- Leadership institutes and programs
- Coaching and mentoring
- Career planning

The LCC values the unique contributions that candidates with diverse experiences, knowledge, and backgrounds can bring to our work. The State of Minnesota is an equal opportunity employer. We are committed to embedding diversity, equity, inclusion, and accessibility at our workplace.

An Equal Opportunity/ADA employer